



ENVIRONMENTAL & SUSTAINABILITY POLICY

CENTURION SAFETY PRODUCTS LTD

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Environmental & Sustainability Policy

Centurion Safety Products is committed to conducting its operations in an environmentally responsible and sustainable manner. We recognise that our activities have an impact on the environment and are dedicated to minimising this impact through continuous improvement and sustainable practices.

Aim of this Policy

The aim of this policy is to enable this organisation to:

- reduce its impact on the environment.
- ensure compliance with environmental legislation and regulations.
- reduce its use of energy and resources.
- minimise its waste.
- reduce unforeseen environmental risks.
- set environmental objectives.

The executive directors of Centurion will commit the resources necessary to:

- meet or exceed the requirements of all environmental legislation under which they are obligated.
- take all essential measures to prevent pollution when handling fuels and other hazardous materials associated with their production facilities.

Scope

This policy applies to all employees, contractors, and stakeholders involved in the operations of Centurion Safety Products.

Objectives

- Ensure compliance with all relevant environmental legislation, regulations, and codes of practice.
- Promote the efficient use of resources, including but not limited to energy, water, and raw materials, to reduce waste and minimise our carbon footprint.
- Prevent pollution by managing waste responsibly and reducing emissions.
- Integrate sustainability into our business strategies and decision-making processes.

Key Commitments

Energy and Carbon Management

- Monitor and reduce energy consumption across all operations.
- Invest in energy-efficient technologies and renewable energy sources where feasible.
- Aim to achieve carbon neutrality through offsetting and reduction initiatives.

Waste Management

- Implement the principles of reduce, reuse, and recycle to minimise waste generation.
- Ensure the proper disposal of hazardous and non-hazardous waste in accordance with regulations.
- Promote the use of sustainable and recyclable materials.

Water Conservation

- Monitor water usage and implement measures to reduce consumption.
- Encourage water-saving practices among employees and stakeholders.

Sustainable Procurement

- Source materials and services from suppliers who share our commitment to sustainability.
- Prioritise the procurement of environmentally friendly and sustainable products.

Biodiversity and Habitat Protection

- Assess the environmental impact of our operations on local biodiversity.
- Implement measures to protect and enhance natural habitats where affected by our activities.

Employee Engagement and Training

- Educate and train employees on environmental and sustainability issues.
- Encourage employee involvement in sustainability initiatives and projects.

Implementation and Review

Responsibilities

- Our management team is responsible for the implementation of this policy and ensuring compliance.
- Employees are encouraged to actively participate in sustainability practices and report any and all environmental concerns.

Monitoring and Reporting

- Regularly monitor and review our environmental performance.
- Report on progress towards our sustainability goals and update stakeholders.

Continuous Improvement

- Set and review environmental objectives and targets annually.
- Commit to ongoing improvement through innovation, feedback, and adoption of best practices.

Communication

This policy will be communicated to all employees, contractors, and stakeholders and made publicly available on our website. We will engage with our stakeholders to promote transparency and encourage feedback on our environmental and sustainability practices.

Review

This policy will be reviewed annually to ensure its relevance and effectiveness in meeting our environmental and sustainability objectives.



Allan Lock
CEO
Aug 2025

Policy Owner

Samantha Austin
Head of Compliance

Review

Aug 2026

Version Control

Warning: Print copies not subjected to version control